

# DEI Topics: New Faculty Lunch



**Oregon State**  
University



## Topics

- College of Science Diversity Action Plan
- Challenges and Barriers for Diverse Students
- Resources for Students
- Resources for COS Faculty

Building equitable spaces in an ongoing and continuous process



# College of Science Diversity Action Plan (DAP)

- College of Science Diversity Action Plan: *Embedding Equity, Access & Inclusion*
  - 5 Goals; Aligned with goals of OSU's diversity strategic plan Innovate & Integrate: *Plan for Inclusive Excellence*
    - 20 Actions
  - Major Investments
    - Hire a 1.0 FTE EAI Director
    - \$150k/year investment
    - EAI Director and Leadership Council leads the implementation.
- EAI Leadership Council (EAI-LC)
  - Gender Equity Committee
  - Equity Data Collection Committee





# Challenges and Barriers for Diverse Students

- Access
- Belonging
- Success



# Resources for Students

- Resources and Student Support Programs for Diverse Students
  - EOP (Educational Opportunities Program)
    - Beaver Connect
    - Dr. Lawrence Griggs Office of Black and Indigenous Student Success
  - LSAMP (Louis Stokes Alliance for Minority Participation)
  - CAMP (College Assistance Migrant Program)
  - TRIO
  - STEM Leaders Program
  - 7 Cultural Centers
  - [OSU Bias Incident Report](#) and [COS Feedback form](#)



## Resources for COS Faculty

- Director of Equity, Access and Inclusion
- [OSU Bias Incident Report](#)
- [COS Feedback form](#)
- [Office of Institutional Diversity offerings](#)
- Learning and Training Opportunities for Faculty
  - CIMER mentorship training
  - Search advocate training
  - Social Justice Education Initiative
  - CTL Inclusive Teaching
  - [Timeline of Oregon's racial and education history \(PDF\)](#)



# Inclusive Excellence Lecture

- TONIGHT 5:30-7pm
  - Appetizers at 5pm
- LaSells Stewart Center, Construction and Engineering Hall



Inclusive Excellence Lecture 2024

**THANK YOU**

**Questions?**



**Oregon State**  
University